



Yeshiva College Bondi

Statement of Commitment to Child Safety

This statement is for ALL stakeholders of Yeshiva College Bondi

- Yeshiva College Bondi is committed to child safety – WE HAVE ZERO TOLERANCE TO CHILD ABUSE
- We want children to be safe, happy and empowered
- We support and respect all children, as well as our educators, staff and volunteers
- We are committed to the safety, participation and empowerment of all children
- All allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures and reported immediately, as soon as practicable to the approved provider
- We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously
- Yeshiva College Bondi is committed to preventing child abuse and identifying risks early, and removing and reducing these risks
- Yeshiva College Bondi has robust human resources and recruitment practices for all educators, staff and volunteers
- Yeshiva College Bondi is committed to regularly training and educating our educators, staff and volunteers on child abuse risks
- We support and respect all children, as well as our educators, staff and volunteers
- We are committed to the cultural safety of children of diverse backgrounds, and to providing a safe environment for children with a disability

If you believe or suspect a child is at immediate risk of abuse phone 000.

Our children:

This Statement is intended to empower children who are vital and active participants in Yeshiva College Bondi. We involve them when making decisions, especially about matters that directly affect them. We listen to their views and respect what they must say and implement what we can of their suggestions.

We promote diversity and tolerance in Yeshiva College Bondi, and people from all walks of life and cultural backgrounds are welcome.



Through training and information sharing we:

- ensure that children with a disability are safe and can participate equally.
- Our educators, staff and volunteers
- This Statement, the Child Protection Policy and Code of Conduct guides our educators, staff and volunteers on how to behave with children in Yeshiva College Bondi .
- All of our educators, staff and volunteers must agree to abide by our code of conduct which specifies the standards of behaviour and conduct required when working with children.
- All educators, staff and volunteers, are made aware of the Yeshiva College Code of Conduct.
- Training and education is important to ensure that everyone in Yeshiva College Bondi understands that child safety is everyone's responsibility. We require educators to attend a minimum of 2 training sessions per annum. All staff at Yeshiva College Bondi have completed a Working with Children Check (WWCC) and Yeshiva College Bondi has completed all clearance checks and currency of staff WWCC.
- We work to maintain a culture in Yeshiva College Bondi that all stakeholders feel confident and comfortable in discussing any allegations of child abuse or child safety concerns. We train our educators, staff and volunteers to identify, minimise risks of child abuse.
- New educators, staff and volunteers will be supervised, trained and/or informed to ensure they understand Yeshiva College Bondi 's commitment to child safety and protection, and have read and signed a declaration of understanding of our Child Safety Protection Policy.
- Any inappropriate behaviour will be reported through appropriate channels, including the NSW Government Office of the Children's Guardian, depending on the severity and urgency of the matter children will be removed from harm/or suspected harm (an official investigation will take place in this instance)

Recruitment

- We take all reasonable steps to employ skilled people to work with children. We develop selection criteria and advertisements which clearly demonstrate our commitment to child safety and an awareness of our social and legislative responsibilities.
- Yeshiva College Bondi understands that when recruiting educators, staff and volunteers we have ethical as well as legislative obligations.



- All people engaged in child-related work, including volunteers, are required to hold a Working with Children Check (WWCC) and to provide evidence of this Check.
- We carry out reference checks and police record checks to ensure that we are recruiting the right people.
- New educators, staff and volunteers of Yeshiva College will have WWCC clearance checks finalised prior to commence of employment with Yeshiva College Bondi.
- If during the recruitment process a person's records indicate a criminal history then the person will be given the opportunity to provide further information and context, the sentence, age and nature of the crime will take into account.
- Fair procedures for personnel
- The safety and wellbeing of children is our primary concern. We aim to be fair and just by ensuring a fair and reasonable investigation and opportunity to respond to claims and supports are in place during an investigation or disciplinary action.
- All allegations of abuse and safety concerns will be recorded, monitored and stored accordingly.
- All personal information considered or recorded will respect the privacy of the individuals involved, whether they be staff, volunteers, families or children, unless there is a risk to someone's safety. We have safeguards and practices in place to ensure any personal information is protected. Everyone is entitled to know how this information is recorded, what will be done with it, and who will have access to it.

Associated Policies:

Child Protection Policy

Code of Conduct

Discrimination, Harassment and Bullying Policy

Principal

15/12/2021